

PRESS RELEASE

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**GRIFFIN REAL ESTATE ENLARGES THE TEAM RESPONSIBLE FOR PRIVATE EQUITY
ARM**

Griffin Real Estate, the leading Polish private equity investment manager, has announced two new appointments. Both of the newly hired experts are joining the investment team. Jędrzej Socha has been appointed Vice President Investments and will be responsible for Griffin's private equity projects. Jan Niepiekło, named Associate Investments, will also strengthen the private equity team and support real estate transactions.

Griffin Real Estate has recently welcomed two professionals with extensive expertise in investment and capital markets to its investment team. The addition of the new hires will bolster Griffin's team of specialists with a strong private equity background and strengthen the company's position as the leading Polish private equity investment manager.

Jędrzej Socha, who was appointed Vice President Investments, will be engaged in topics related to Griffin's private equity projects. Jędrzej Socha brings 7 years of professional experience in that area, having worked at PZU Group, one of the largest financial institutions in Central and Eastern Europe, where as investment manager, he handled private debt and private equity investments. He has conducted a large number of LBO, leveraged finance and mezzanine transactions with both Polish and foreign market entities. He was also responsible for the corporate governance of public and private companies, where he sat on supervisory boards. He graduated from the Poznań University of Economics and Business as well as Cranfield School of Management. He also holds ACCA Certificate.

Jan Niepiekło, who has also joined Griffin's investment team, has 5 years of experience in the capital market. As Associate Investments he will also strengthen the private equity team and will be responsible for real estate transactions. He has gained most of the professional background at the private equity fund Bridgepoint in transactions' analysis and portfolio management and at an investment bank Rothschild & Co, where he handled M&A transactions. He holds a degree in Finance and Accounting from the Warsaw School of Economics. Additionally, he is a graduate of the Institute of Philosophy of the University of Warsaw.

- Griffin Real Estate continues to expand its team of experts by professionals with extensive experience in managing private market investments. Adding two new experts to our already highly qualified team in a short time is a huge boost for further development of the strategic pillar of the company and accelerating its global growth momentum – says Nebil Senman, Managing Partner at Griffin Real Estate, commenting on the new additions to the team.



About Griffin Real Estate

Griffin Real Estate (www.griffin-re.com) is the largest, privately owned most active and innovative investment and asset manager in private equity specialized in real estate in CEE, originating and introducing several new concepts and formats to the market. The Company invests and manages its investment platforms on behalf of both its owners and its renowned international investors and strategic partners. The gross asset value of Griffin-managed investments across ten different platforms exceeds EUR 5 billion with a total invested equity over EUR 2 billion.

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